



2019-2020 REPORT CARD

Resilience, Courage, and Innovation

Because of your support, 6,524 courageous children and families gained resilience and new skills through innovative and life-changing services and consultation in 2019.



95%

of parents report they are better equipped and have improved their skills and confidence in meeting their child's needs.



75%

of children narrowed or closed the knowledge and skill gap compared to same age peers in 2019.*



53%

of Kindering grads no longer require special education at age 3, saving local schools \$18.2 million in 2019.*



30,000

tele-therapy sessions completed between March and October 2020.

**consistent from pre-COVID to COVID/virtual time periods through 9/2020*

Our Equity Journey

We are committed to a more equitable and inclusive world at Kindering. Our purpose is to embrace and nurture children of all abilities and their families with equity at heart. Equity drives and informs our work and is fundamental to all we do.

We hired an Equity and Inclusion Officer in 2019 to lead our equity work and the Accessibility, Equity, and Inclusion team – a diverse group of Kindering staff working collaboratively toward the ultimate goal that all who walk through our doors know that they belong. This team leads our agency workplan to reduce barriers, address disparities, and advance equity at Kindering. Providing critical direction, our Black, Indigenous, people of color, and LGBTQ staff best articulated Kindering's equity vision and created this north star for our equity work:

I BELONG.

Eradicate systemic racial and oppressive barriers so everyone succeeds.

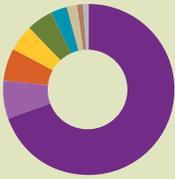


KINDERING

2019 YEAR-END FINANCIALS

Expenditures: \$17,313,814

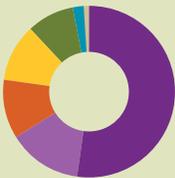
Depreciation expense of \$395,346 is excluded



- Early Intervention: \$12,113,943
- Early Care & Education Consulting: \$1,308,337
- KidsClinic: \$1,018,466
- CHERISH: \$873,987
- Fundraising: \$642,926
- Management & General: \$602,069
- Parent Education & ParentChild+: \$321,697
- Family Support: \$222,828
- Families in Transition: \$209,561

Revenue and Support: \$19,381,481

Investment income of \$1,687,379 is excluded



- General Government: \$10,316,040
- Insurance & Program Fees: \$2,777,348
- Contributions: \$2,087,656
- Best Starts for Kids: \$2,081,657
- Medicaid: \$1,722,199
- United Way: \$332,510
- In-kind Donations: \$64,071

Ending Net Assets: \$21,984,582

OUR MISSION

Kindering embraces children of diverse abilities and their families by providing the finest education and therapies to nurture hope, courage, and the skills to soar.

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INNOVATION IN ADVERSITY

Kindering Launches Virtual Play Pass

Because of the physical-distance restrictions due to the pandemic, Kindering staff quickly found alternative and creative solutions for continuing early education classes from home when we could not hold the “irreplaceable” Stepping Stones preschool and other classes. Kindering Virtual Play Pass™ (KVPP) was born out of adversity and impossibility and has quickly become a treasured opportunity for families to engage with our specialists and each other. Designed for children ages 16 months to 4 years of age and their caregivers, this live, online, subscription-based service offers a menu of classes in English, Spanish, and dual language. KVPP has a bright future with plans to outlive COVID-19 and to remain as a complement to Stepping Stones and other classes when those resume safely.

“It has been a great resource to provide my son with some exposure to other kids and teachers when I otherwise wouldn’t be able to give him much socialization due to COVID-19. I love attending the Spanish language circle time and art activities sessions with him. It helps expose him to a new language and I can expand on those sessions when teaching him Spanish at home. I also love having extra time throughout the week to pick up some new ideas around play, speech, and feeding, in addition to our regular therapy video sessions.”

- KVPP Mom