



2020 ANNUAL REPORT

Resilient in Recovery

As we look back at the twists and turns of 2020, we are so proud of the resiliency shown by our staff and families.

We are excited to also look forward, knowing that the flexibility and creativity we've gained will help us blaze a bright trail for the future of Kindering and the children and families in our care.



52%

of Kindering kids no longer required special education at age 3, saving local schools \$12.1 million.

11%

more children and families were reached in 2020 with early supports.

73%

of Kindering's therapies and services were provided virtually.

OUR MISSION

Kindering embraces children of diverse abilities and their families by providing the finest education and therapies to nurture hope, courage, and the skills to soar.

OUR EQUITY STATEMENT

*I Belong.
Eradicate systemic and oppressive barriers so everyone succeeds.*

Aligned with this vision, Kindering is committed to incorporating Compassion, Appreciation, Resilience, and Empowerment (CARE) into all our interactions in our journey to become a CARE-designated, healing-centered organization.



CARING FOR OUR COMMUNITY IN 2020

Amidst the uncertainty of the pandemic, Kindering staff exemplified innovation, strength, and creativity to serve 7,000 children of diverse abilities and their families with virtual and in-person services, while innovating new programming to ensure that children and families were supported during this monumental time.

Long-standing community partners continued to invest in Kindering with COVID-specific financial support so that we could provide children, families, and staff with technology to engage in virtual services and ensure that Kindering's uncompensated care fund remained robust.

Return to In-Person Services

As we serve a medically-fragile population, keeping our children, families, and staff safe and healthy has been our top priority as we made plans to return services to our campuses and families' homes. Today, we continue phasing in our in-person therapies, and hope to resume small group classes soon.

Future of Virtual Services

In addition to in-person options, virtual services are here to stay because of many benefits: flexible scheduling, reduced transportation challenges, supporting caregivers to join sessions from both work and home, increased parent engagement, and effective child outcomes.

Strengthened Parent Engagement

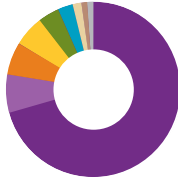
As staff conducted therapy sessions through video calls with parents and children, parents were supported to actively guide their children through physical, occupational, and speech therapies.

2020 FINANCIALS

Expenditures: \$17,914,595

Depreciation expense of \$403,003 is excluded

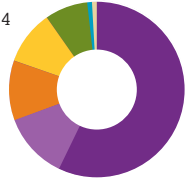
- Early Intervention: \$12,693,312
- Early Care & Education Consulting: \$1,269,703
- KidsClinic: \$1,106,219
- CHERISH: \$960,595
- Fundraising: \$689,246
- Management & General: \$509,965
- Parent Education & ParentChild+ Programs: \$285,058
- Family Support: \$217,206
- Families in Transition: \$183,291



Revenue and Support: \$19,459,697

Investment income of \$1,459,540 is excluded

- General Government: \$11,057,406
- Insurance & Program Fees: \$2,412,954
- Best Starts for Kids: \$2,163,032
- Contributions: \$1,941,704
- Medicaid: \$1,519,676
- United Way: \$229,107
- In-kind Donations: \$135,818



ENDING NET ASSETS: \$24,620,663

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Hayvn was 18 months old when he was referred to Kindering for a developmental evaluation, where he was diagnosed with autism. He started occupational and educational therapy at home, but when COVID hit, everything changed. His team pivoted instantly to weekly calls with his mom and each member of his team. This is when his language skills truly began blossoming. He can now communicate with his mom.

"Seeing him make those leaps feels like flying. I know that no matter what happens, I'll be able to communicate with him and have a reciprocal relationship with him, and I didn't know if that was possible." - Hayvn's mom