

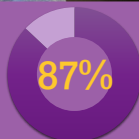


2021 ANNUAL REPORT

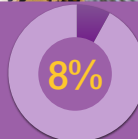
A Milestone Reached

In 2021, Kindering reached over 10,000 children and families with life-changing therapies, special education, family supports, trainings, and more.

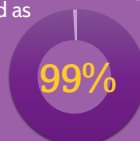
That means we not only met but also surpassed the goal we set in 2017 – despite impacts from the pandemic.



of parents reported that, thanks to Kindering, they feel better equipped as caregivers.



more children and families were served in 2021.



of children at Kindering made measurable progress towards their developmental goals.

OUR MISSION

Kindering embraces children of diverse abilities and their families by providing the finest education and therapies to nurture hope, courage, and the skills to soar.

OUR EQUITY STATEMENT

I belong. Eradicate systemic, racial, and oppressive barriers so everyone succeeds.

In alignment with our equity vision, Kindering incorporates CARE principles (compassion, appreciation, resilience, and empowerment) into all our work. We are proud to report that as of this year, Kindering has been officially recognized as a CARE-designated site.



Innovating for Impact

In response to COVID-19, services were first offered virtually and we quickly found a way to offer in-person services in 2021 with resounding support and continued focus on safety. The CHERISH™ program, which promotes healthy familial relationships for children in foster care, is another perfect example. By delivering its trainings virtually, CHERISH has now trained hundreds of additional providers statewide in its proven, trauma-informed strategies.

Deepening Partnerships

Families come to Kindering seeking a variety of services and we support them to the fullest extent possible. This includes partnering with other organizations who specialize in serving families facing housing instability, trauma, and financial crises. Through our partnerships, our families receive support for their basic needs, which allows them to fully engage with their children in pediatric services like individual therapies, classes, and small group sessions.

Meeting Community Needs

The pandemic impacted early support enrollment across the country, and Kindering was no exception. Thanks to the strong relationships our staff have developed through years of service in our community, we have now exceeded pre-pandemic levels of enrollment. This could not come at a better time, as the pandemic has increased the need for early supports.

Building for the Future

As our community grows, so does the need for services. Kindering is keeping pace by expanding its campus footprint in Bothell and Redmond, where we are hiring more expert staff, building customized new classrooms, and establishing innovative partnerships to improve our comprehensive menu of services. The Bothell and Redmond projects are on track to be completed by 2022 and 2023, respectively. When brought to full capacity, this expansion will enable Kindering to serve 47% more children and families annually.

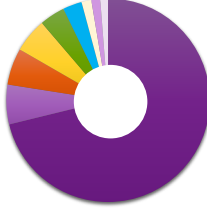


KINDERING CENTER
16120 NE 8TH ST
BELLEVUE, WA 98008

2021 FINANCIALS

Expenditures: \$18,627,539

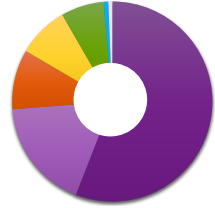
- Early Support: \$13,259,638
- KidsClinic: \$1,173,208
- CHERISH: \$1,084,206
- Child Care & Preschool Consulting: \$1,012,126
- Fundraising: \$752,946
- Management & General: \$564,460
- Families in Transition: \$289,875
- Parent Education & ParentChild+ Programs: \$263,058
- Family Support: \$228,022



Revenue and Support: \$21,474,664

Investment income excluded

- General Government: \$12,016,314
- Fundraising: \$3,824,693
- Best Starts for Kids: \$2,073,436
- Insurance & Program Fees: \$1,772,402
- Medicaid: \$1,487,022
- United Way: \$164,682
- In-kind Donations: \$136,115



ENDING NET ASSETS: \$31,227,563

CURRENT BOARD OF DIRECTORS *as of August 1, 2022*

- President** Phil Banta
- Vice President** Jeremy Silvernail
- Secretary** Robin Rothe
- Treasurer** Brett Vandenberg
- Chief Executive Officer** Lisa Greenwald, PhD
- President Emeritus** Glenn Lux, MD

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REB Bangert, JD; Greg Benn; Michelle Chang; Stacey Giard; Kevin Gleason; Gloria Hong, JD; Rome Johnson; Nicholas Jones, JD; Rich LaVoice; Janelle Milodragovich, JD; Taimur Rashid; Robby Tonkin; Susie Vowinkel; Sheryl Willert, JD; Ian Wilson

Directors Emeriti

Michael Anderson; C. Stephen Cordial; Chuck Cowan, MD; Diane Demopoulos; Effie True Gleason; Steve Hamilton; Arne Ness, DDS; Bill Palmer; Judith Pierce; Alex Silverman, JD; Rosie van Coevorden, MD; Hon. Anthony Wartnik; Lisa Wissner-Slivka; Thomas C. Wright (in memoriam); President Emeritus Tony Mestres; Chief Executive Officer Emerita Mimi Siegel

Advisory Council

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Alia and Arav, a set of twins, were born premature and spent two weeks in the NICU, where their worried parents watched them struggle to maintain their body temperatures. Their pediatrician referred them to Kindering. Like the majority of children in Kindering's Early Support Program, Alia and Arav were born during the pandemic and in 2021 participated in virtual services. After two years of virtual motor and feeding therapy, the twins' eating and sleeping have vastly improved. And despite their motor delays, they can now walk and even run!

"Knowing there's someone we can rely on is the most comforting thing for us. Right from the beginning, Kindering has always been a safe space around us!"
- Alia and Arav's dad