



BENEFITS SUMMARY **For Regular Full-Time Employees**

MEDICAL INSURANCE, VISION & DENTAL INSURANCE

With company-paid premiums and a fully funded Health Savings Account (HSA) for qualified individuals.

LIFE, LONG-TERM DISABILITY, & ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE

DAYCARE FLEXIBLE SPENDING ACCOUNT

EMPLOYEE ASSISTANCE PROGRAM (EAP)

Two programs offering confidential resources for a variety of work-life issues including education, lifestyle and fitness management, dependent and elder care, career development, financial and legal advice.

403(b) RETIREMENT PLAN

With employer match for qualified employees.

PAID TIME OFF (PTO) and ELECTIVE TIME OFF (ETO)

Up to 9 weeks per year depending on the position.

UP TO 11 PAID HOLIDAYS

TUITION REIMBURSEMENT AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES

CELL PHONE AND DEPARTMENT OF HEALTH LICENSE REIMBURSEMENT

VOLUNTARY BENEFITS

Kinderling gives employees the opportunity to elect Voluntary Critical Illness, Voluntary Accidental Death & Dismemberment, Voluntary Accident Insurance, Voluntary Short-Term Disability, MetLaw, and Voluntary ID Theft Protection. Coverage and costs will vary depending on the extent of benefit elected.

MIMI SIEGEL FELLOWSHIP SCHOLARSHIP

Kinderling is also proud to offer the Mimi Siegel Fellowship (MSF), created to honor Mimi Siegel, our CEO of 40 years from 1978-2018. This fellowship is awarded annually to an outstanding employee seeking to enhance their professional development and training. Learn more about the Mimi Siegel Fellowship [here](#).