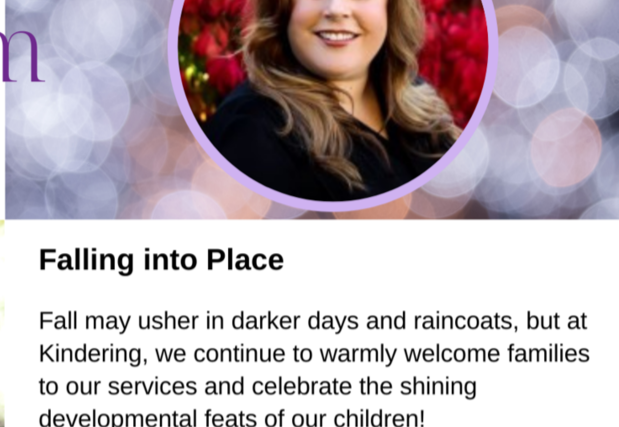


# KINDERING QUARTERLY

Fall 2022

## Line From

Lisa



### Falling into Place

Fall may usher in darker days and raincoats, but at Kindering, we continue to warmly welcome families to our services and celebrate the shining developmental feats of our children!

These past few months, we have been delighted to hear children's laughter echoing down the halls at each of our four campuses as our class enrollments steadily grow. Meanwhile, we carefully measure and celebrate their developmental successes as summarized in our annual report which keeps us accountable to our goals and transparent to you, the community we serve. [Take a look!](#)

And finally, please don't miss the opportunity to get involved – whether by attending our annual luncheon on October 21 or applying to join Team Kindering as a staff member! As always, thank you for being part of the Kindering community.

Lisa Greenwald, PhD  
CEO, Kindering

Lisa

## SALUTE TO COURAGE

17th Annual Luncheon

Friday, October 21, 2022 | 12PM-1PM

Celebrate the courage of the extraordinary children who come through Kindering's doors every day!

## KEYNOTE SPEAKER



DR. NAJA FERJAN RAMIREZ  
Assistant Professor in Linguistics  
University of Washington

## 2022 Salute to Courage Luncheon

Friday, Oct 21 | 12 PM  
The Hyatt Regency, Bellevue

RSVP Today: Seating is Limited

Every fall, Kindering's *Salute to Courage* luncheon brings the community together to celebrate the resilience of our extraordinary Kindering children and families.

This year we have the special honor of being joined by **Dr. Naja Ferjan Ramirez**, an internationally known expert in the field of childhood linguistics!

Enjoy a complimentary lunch while learning about the latest neuroscience -- all while supporting Kindering kids.

Join us as a guest, bring a friend, or gather 9 others to join you and become a table captain!

If you have other questions or would like to sign up as a table captain, please contact **Anne Acker** at [Anne.Acker@Kindering.org](mailto:Anne.Acker@Kindering.org).

## KINDERING

KINDERING.ORG | EST. 1962

## 2021 ANNUAL REPORT

### A Milestone Reached

In 2021, Kindering reached over 10,000 children and families with life-changing therapies, special education, family supports, trainings, and more.

That means we not only met but also surpassed the goal we set in 2017 – despite impacts from the pandemic.

87%

of parents reported that, thanks to Kindering, they feel better equipped as caregivers.

8%

more children and families were served in 2021.

99%

of children at Kindering made measurable progress towards their developmental goals.

### OUR MISSION

Kindering embraces children of diverse abilities and their families by providing the finest education and therapies to nurture hope, courage, and the skills to soar.

### OUR EQUITY STATEMENT

I belong. Eradicate systemic, racial, and oppressive barriers so everyone succeeds.

In alignment with our equity vision, Kindering incorporates CARE principles (compassion, appreciation, resilience, and empowerment) into all our work. We are proud to report that as of this year, Kindering has been officially recognized as a CARE-designated site.



### Innovating for Impact

In response to COVID-19, services were first offered virtually and we quickly found a way to offer in-person services in 2021 with resounding support and continued focus on safety. The CHERISH™ program, which promotes healthy familial relationships for children in foster care, is another perfect example. By delivering its trainings virtually, CHERISH has now trained hundreds of additional providers statewide in its proven, trauma-informed strategies.

### Deepening Partnerships

Families come to Kindering seeking a variety of services and we support them to the fullest extent possible. This includes partnering with other organizations who specialize in serving families facing housing instability, trauma, and financial crises. Through our partnerships, our families receive support for their basic needs, which allows them to fully engage with their children in pediatric services like individual therapies, classes, and small group sessions.

### Meeting Community Needs

The pandemic impacted early support enrollment across the country, and Kindering was no exception. Thanks to the strong relationships our staff have developed through years of service in our community, we have now exceeded pre-pandemic levels of enrollment. This could not come at a better time, as the pandemic has increased the need for early supports.

### Building for the Future

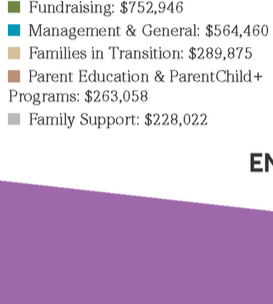
As our community grows, so does the need for services. Kindering is keeping pace by expanding its campus footprint in Bothell and Redmond, where we are hiring more expert staff, building customized new classrooms, and establishing innovative partnerships to improve our comprehensive menu of services. The Bothell and Redmond projects are on track to be completed by 2022 and 2023, respectively. When brought to full capacity, this expansion will enable Kindering to serve 47% more children and families annually.

## KINDERING

KINDERING CENTER  
16120 NE 8TH ST  
BELLEVUE, WA 98008

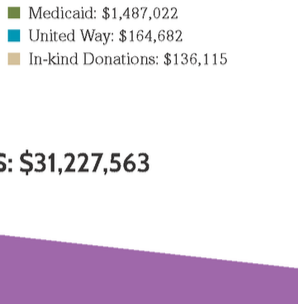
## 2021 FINANCIALS

Expenditures: \$18,627,539



Revenue and Support: \$21,474,664

Investment income excluded



ENDING NET ASSETS: \$31,227,563

### CURRENT BOARD OF DIRECTORS as of August 1, 2022

President Phil Banta  
Vice President Jeremy Silvermail  
Secretary Robin Rothe  
Treasurer Brett Vandenberg  
Chief Executive Officer Lisa Greenwald, PhD  
President Emeritus Glenn Lux, MD

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### Directors Emeriti

Michael Anderson, C, Stephen Cordial, Chuck Cowan, MD, Diane Demopoulos, Effie True Gleason, Steve Hamilton, Arne Ness, DDS, Bill Palmer, Judith Pierce, Alex Silverman, JD, Rosie van Coevorden, MD, Hon. Anthony Wartnik, Lisa Wisner-Sivka, Thomas C. Wright (in memoriam), President Emeritus Tony Mestres, Chief Executive Officer Emerita Mimi Siegel

### Advisory Council

Dean Allen, Claudia Balducci, Frank Blethen, Julia Calhoun, Paul Cavanaugh, Kim Ackerley Cleworth, Alan Fisco, Alan Frazier, Krista Grinstein, Trudi Insee, Christine Martin, Catherine Mayer, N. Elizabeth McCaw, Jennifer Teunon, Janet True, Tom Varga



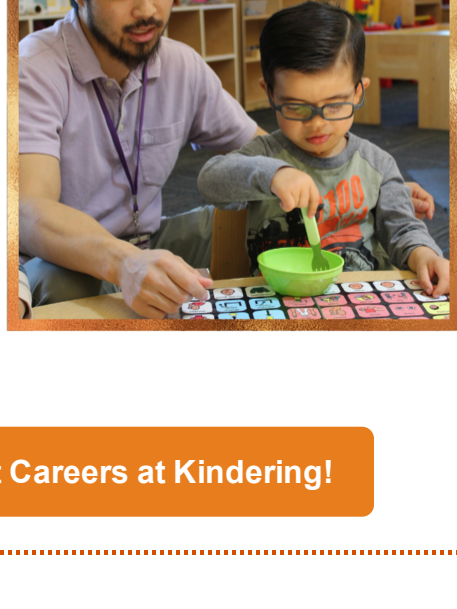
Alia and Arav, a set of twins, were born premature and spent two weeks in the NICU, where their worried parents watched them struggle to maintain their body temperatures. Their pediatrician referred them to Kindering. Like the majority of children in Kindering's Early Support Program, Alia and Arav were born during the pandemic and in 2021 participated in virtual services. After two years of virtual motor and feeding therapy, the twins' eating and sleeping have vastly improved. And despite their motor delays, they can now walk and even run!

"Knowing there's someone we can rely on is the most comforting thing for us. Right from the beginning, Kindering has always been a safe space around us!"  
- Alia and Arav's dad

## We're Hiring!

Do you love the work Kindering does? Do you have strong people skills, administrative skills, or technical skills?

We have a wide variety of opportunities at each of our four campuses right now, including direct service work, administrative roles, and more!



Learn More About Careers at Kindering!

## Follow us on Social Media!

Don't follow Kindering yet on social media? Brighten your feed with cute kid pictures, inspiring family stories, and important updates by following Kindering on the social media platforms below!

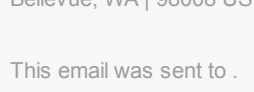


## KINDERING

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425-747-4004

[www.kindering.org](http://www.kindering.org)

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