



50% of students graduated early support services no longer needing special education – saving Eastside schools tens of millions of dollars.



KINDERING
2024 ANNUAL REPORT

OUR MISSION

Kindering embraces children of diverse abilities and their families by providing the finest education and therapies to nurture hope, courage, and the skills to soar.

Tailored Support, Lasting Impact

In 2024, Kindering strategically expanded to support families in the Northwest and beyond. We simultaneously prioritized long-term sustainability to ensure our services remain available to families – at the highest possible quality -- for generations to come. We were proud to:

- ✓ Directly serve over 3,100 children through our core programs like pediatric therapies, developmental evaluations, home visiting, and inclusive preschool
- ✓ Positively impact the care of thousands more children through support groups and trainings
- ✓ Champion legislation to promote Early Support services across the state

RESPONDING TO COMMUNITY NEEDS

EXPANDING KIDSCLINIC PEDIATRIC THERAPIES

Our region has a shortage of pediatric therapies for children 3+ years old – which means heartbreaking waitlists for most families. To address this, Kindering expanded our *KidsClinic* program, adding a new service location at the Kindering Redmond Campus. *KidsClinic* includes individualized pediatric therapies and small group classes to promote social skills. *KidsClinic* also now offers a highly specialized “Alternative Augmentative Communication Clinic” for children who use sign language, electronic devices, and other means of communicating – one of the few such programs in King County.

SUPPORTING SIBLINGS

Too often, the needs of siblings of children with disabilities are overlooked. Kindering’s Sibling Support Project™ offers an answer. This international program delivers Sibshops, workshops for youth who have siblings with developmental, health, and mental health concerns; generates publications; and hosts thriving online communities of peer support groups. In 2024, SibShops grew its impact by 12%, so we now have 560 SibShops in 48 US states and 25 countries around the world.



ADVOCATING FOR SERVICES STATEWIDE

As the largest Early Support provider in the state, Kindering led the successful advocacy effort behind House Bill 1916. This legislation, sponsored by then-State Rep. Tana Senn, made a critical fix to the Early Support billing system and strengthened Early Support services across the state. These services are life-changing, as they teach infants and toddlers with developmental delays and disabilities skills like:

- how to sit up, walk, and use mobility devices,
- how to communicate,
- how to explore foods in a safe and fun way,
- and more!

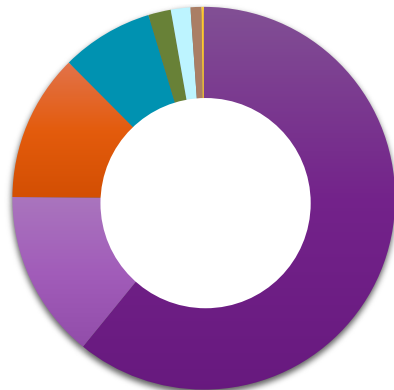


“Nick went from being withdrawn, unable to feed himself, and struggling with sensory issues -- to being able to feed himself, able to handle transitions, and ready to be in contact with you... ready to explore the world.”
—OLENA, NICK’S MOTHER

At 4 months old, Nick began seeing a Kinderling therapist for help with feeding and mobility challenges related to torticollis. Olena says that through these home-based sessions, “His condition was improved 100% in a matter of maybe 5 months. It was just gone.”

Later on, Olena noticed Nick’s speech development regressing. She then enrolled Nick in home-based occupational and speech therapies, leading to another major milestone: one of Nick’s first words. At the end of a session, Nick waved and said “bye-bye” to his therapist! Both mother and therapist cried tears of joy. In addition to these services, Kinderling provided Nick with a formal diagnosis of autism, deepening the family’s understanding of his needs. To further support Nick, Olena signed him up for CUBS, a Kinderling program designed to empower kids on the autism spectrum. After he turns 3, Nick’s Kinderling journey will continue with high-quality therapies through Kinderling’s KidsClinic program.

“He said one of his first words during therapy.”
—OLENA, NICK’S MOTHER

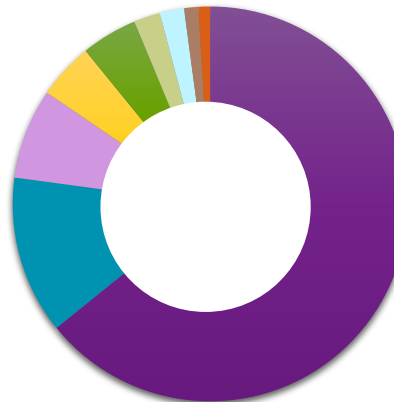


REVENUE & SUPPORT:

\$25,280,260

Investment gains/losses & fees excluded

- \$15,389,580 – Government Contracts
- \$3,596,035 – Fundraising
- \$3,145,726 – Insurance & Program Fees
- \$1,968,087 – Medicaid
- \$482,320 – Government Grants
- \$417,513 – Endowment Interest/Dividends
- \$233,677 – Other Revenue
- \$47,320 – In-Kind Donations



EXPENDITURES:

\$26,791,100

- \$17,197,727 – Early Support
- \$3,466,871 – Management & General
- \$1,980,318 – KidsClinic
- \$1,233,907 – CHERISH
- \$1,233,108 – Fundraising
- \$580,360 – Child Care & Preschool Consultation
- \$533,315 – Families in Transition
- \$311,082 – Family Support
- \$254,412 – ParentChild+ & Parent Education

ENDING NET ASSETS:

\$25,795,982



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