KINDERING

2025 ANNUAL REPORT

53% of children graduated early support services no longer needing special education, saving Eastside schools tens of millions of dollars.

OUR MISSION

Kindering embraces children of diverse abilities and their families by providing the finest education and therapies to nurture hope, courage, and the skills to soar.

Embracing & Empowering Families

In 2025, Kindering provided direct services to over 3,300 children and families and reached an additional 4,700 people through family supports, trainings, consultations, and more. We actively helped families overcome barriers to services by:

- ✓ Serving every family, regardless of their ability to pay or level of insurance coverage. In 2025, we budgeted $3 million for uncompensated care.
- ✓ Offering therapies in the family's home language. In 2025, almost 60 staff received bilingual stipends to deliver services in a language other than English. When we were unable to provide a linguistic match, we hired interpreters.
- ✓ Ensuring Kindering is culturally inclusive. In 2025, 92% of families reported Kindering supported their culture.

EMBEDDED IN THE COMMUNITY

CELEBRATING DISABILITY PRIDE

Disability Pride Month is observed every July to mark the anniversary of the Americans with Disabilities Act (ADA), celebrate disability identity and community, and push for inclusion. Kindering raises awareness by working with local cities to issue official Disability Pride Proclamations, elevating disability voices on social media and with news outlets, and centering disability advocates in our annual summer event.

ADVOCATING SYSTEMS CHANGE

In 2025, Kindering continued its advocacy efforts alongside families, self-advocates, and values-aligned organizations. We achieved a major win with the passage of SB 5263, Senator Jamie Pedersen's special education bill. This legislation strengthened the entire special education continuum, including Early Support for Infants and Toddlers (ESIT), improving access to services statewide for the youngest Washingtonians with disabilities.

SUPPORT BEYOND OUR CAMPUS

Kindering's Teachers of Children with Visual Impairments (TCVI) service supports children who are blind or have low vision with therapies and provides consultations for therapists and special educators throughout King County. There are just three specialists supporting children with vision needs across King County and one in Snohomish County. Kindering's TCVI provider, Elisabeth S., plays a leadership role in supporting children regionally through different agencies, including Encompass, Wonderland, and Northwest Center. In 2025, she served 103 children across four different agencies in King and Snohomish counties. Kindering also plays a pivotal role in training other providers, coordinating Orientation & Mobility services with the WA State School for the Blind, removing barriers to services for families from marginalized backgrounds, and more.

Photo Credit: Jennifer Buchanan | The Seattle Times

"I felt lonely and wasn't sure how to support Olivia. I saw other babies and got to talk to other moms [at Baby Steps]. That community support was very important to me."

—VIRA, OLIVIA'S MOTHER

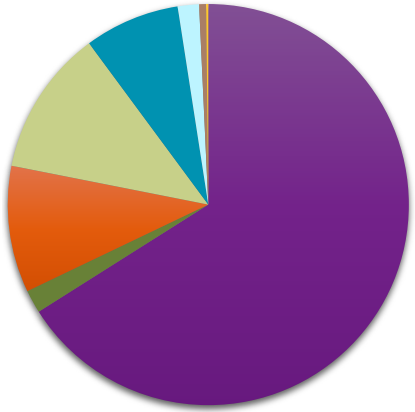
After some complications Vira experienced during childbirth, baby Olivia was born with hip dysplasia and tightness on the right side of her neck and chin. Her pediatrician referred her to Kindering, where Olivia was enrolled in home-based physical and feeding therapies, as well as classroom-based Baby Steps classes for caregivers and children.

In addition to supporting Olivia, Baby Steps helped Vira find a community of parents who were on a similar journey. Vira moved to the United States from Ukraine three years ago. She quit her job to care for Olivia while her husband works as a cabling contractor. Olivia's family is among the 35% of Kindering families who rely on Medicaid to access services.

Through therapies, Olivia has reached many milestones, including walking, eating, and drinking on her own. Two-year-old Olivia continues her at-home sessions with her favorite therapists, who her mother says are "like family members."

"Olivia now has strong legs, speaks comfortably, has friends, and is happy."

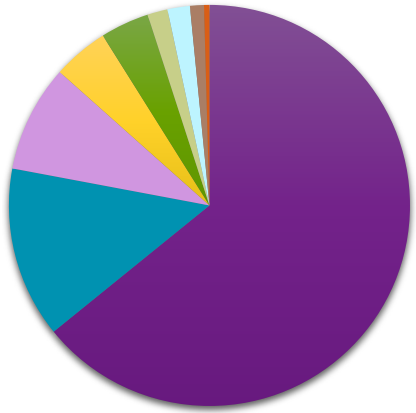
—VIRA, OLIVIA'S MOTHER



REVENUE & SUPPORT: $27,554,530

**Investment gains/losses & fees excluded*

- $18,195,228 – Government Contracts
- $513,159 – Government Grants
- $2,813,152 – Fundraising
- $3,242,100 – Insurance & Program Fees
- $2,116,915 – Medicaid
- $472,413 – Endowment Interest/Dividends
- $154,986 – Other Revenue
- $46,577 – In-Kind Donations



EXPENDITURES: $28,461,687

- $18,432,440 – Early Support
- $3,525,319 – Management & General
- $2,478,227 – *Kids*Clinic
- $1,292,236 – CHERISH
- $1,299,583 – Fundraising
- $467,668 – Child Care & Preschool Consultation
- $519,658 – Families in Transition
- $321,633 – Family Support
- $124,923 – Parent Education

**Employee retention credits received from the IRS in 2025, net of related preparation fees, totaled $3,407,035 and are excluded from the charts.*

KINDERING
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BELLEVUE, WA
98008

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